

EEO Public File Report

Station: WKRG-TV

Period covered by report: 12/1/13 - 11/30/14

This report is a complete listing of all full-time jobs filled by station's employment unit during previous year, identified by title.

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill vacancy (including organizations entitled to notification)*	Total # Interviewed	Number Hired	Recruitment Source for Hire	
1	Account Executive	05/21/13	12/09/13	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	4	1	Other source/Walk-in/phone inquiry/ Self Initiated/Employee Referral/ Former Employee Referral/Word of Mouth	KRG-167
2	On-line Producer	06/11/13	02/24/14	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1	Other source/Walk-in/phone inquiry/ Self Initiated/Employee Referral/ Former Employee Referral/Word of Mouth	KRG-168
3	Photojournalist	09/17/13	12/09/13	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1	Other source/Walk-in/phone inquiry/ Self Initiated/Employee Referral/ Former Employee Referral/Word of Mouth	KRG-174
4	Photojournalist	09/19/13	04/22/13	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1	Other source/Walk-in/phone inquiry/ Self Initiated/Employee Referral/ Former Employee Referral/Word of Mouth	KRG-175
5	Account Executive	10/17/13	01/06/14	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1	Other source/Walk-in/phone inquiry/ Self Initiated/Employee Referral/ Former Employee Referral/Word of Mouth	KRG-177
6	Account Executive	10/16/13	01/06/14	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1	Other source/Walk-in/phone inquiry/ Self Initiated/Employee Referral/ Former Employee Referral/Word of Mouth	KRG-178
7	Local Sales Manager	10/17/13	01/06/14	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1	Other source/Walk-in/phone inquiry/ Self Initiated/Employee Referral/ Former Employee Referral/Word of Mouth	KRG-179
8	Producer	01/24/14	02/24/14	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1	WKRG.com/mediageneral.com	KRG-180
9	Digital Sales Manager	02/14/14	06/02/14	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	3	1	Other source/Walk-in/phone inquiry/ Self Initiated/Employee Referral/ Former Employee Referral/Word of Mouth	KRG-181
10	Inventory Control Supervisor	06/02/14	09/18/14	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	4	1	WKRG.com/mediageneral.com	KRG-183
11	Account Executive	08/18/14	10/13/14	Recruitment Sources Contacted for Each Full-Time Vacancy (see attached)	5	1	Other source/Walk-in/phone inquiry/ Self Initiated/Employee Referral/ Former Employee Referral/Word of Mouth	KRG-185
TOTAL Interviewed:					37	11		

Recruitment Source Analysis						
	Station:	WKRK-TV		Total number of persons interviewed for full-time vacancies		
	Period Covered by Report:	12/1/13 to 11/30/14				
Recruitment Sources Contacted for Each Full-Time Vacancy						
Source No.	Recruitment Source	Address	Contact	Telephone No.	Total Interviewed by Source	Entitled to Notification
1	Florida Association of Broadcasters, Inc.	201 South Monroe Street, Suite 201, Tallahassee, FL 32301	Job Listings	850-681-6444		N
2	National Association of Black Journalists	8701 A Adelphi Rd., Adelphi, MD 20783-1716	nabj.org	301-445-7100		N
3	National Association of Hispanic Journalists	529 14th Street NW, Washington, DC 20045	www.nahj.org	202-662-7145		N
4	Mobile Branch NAACP	419 Lexington Avenue, Mobile, AL 36603	Jimmie Gardner, President	251-433-1145		N
5	WKRK.com/mediageneral.com	www.wkrk.com/www.mediageneral.com	Susan Ellenburg	601-969-4561	12	N
6	Alabama Broadcasters Association	1316 Alford Avenue, Suite 201, Birmingham, AL 35226	Job Bank	205-979-1690		N
7	Alabama State Employment Service	515 Springhill Plaza Court, Mobile, AL 36608	Job Postings	251-461-4146		N
8	Escarosa Career Center (aka FL Jobs & Benefits Ctr)	3670 A North L Street, Pensacola, FL 32523-8790	Job Postings	850-595-5200		N
9	University of South Alabama	Career Services Center, Meisler Hall, Suite 2100, 307 University Boulevard, N., Mobile, AL 36688-0002	Co-op & Placement Svcs.	251-431-6445		N
10	Bishop State Community College	351 N. Broad Street, Mobile, AL 36603	Job Placement	251-690-6801		N
11	Springhill College	4000 Dauphin Street, Mobile, AL 36608	Career Services	251-660-7410		N
12	University of Mobile	P. O. Box 13220, Mobile, AL 36613	Placement Office	251-442-2273		N
13	Faulkner State Community College	1900 U.S. Hwy. 31 S., Bay Minette, AL 36507	Mass Comm. Dept.	800-231-3752		N
14	Alabama State University	915 S. Jackson St., Montgomery, AL 36101-0271	Placement Programs	334-229-4100		N
15	University of West Florida	11000 University Parkway, Pensacola, FL 32514	Career Center	850-484-6471		N
16	Pensacola Junior College	1000 College Blvd., Pensacola, FL 32504	Student Job Services	850-484-1575		N
17	University of North Carolina, School of Journalism & Mass Communications	Campus Box 3365, Chapel Hill, NC 27599-3365	Career Services	919-962-4518		N
18	University of Georgia, Grady College	UG Journalism Building, Rm 211-C, Athens, GA 30602	Placement Office	706-542-1704		N
19	Florida State University	University Center A4100, Tallahassee, FL 32306-2490	Credentials Coordinator	850-644-6431		N
20	University of Alabama	P. O. Box 870293, Tuscaloosa, AL 35487-0293	Career Center	205-348-5848		N
21	Louisiana State University	1502 CEBA Building, Baton Rouge, LA 70803-6403	Career Services	225-578-2162		N
22	Troy State Univ., Hall School of Journalism	101 Wallace Hall, Troy, AL 36082	Brenda McDuffie	334-670-3289		N
23	Auburn University, Dept. of Communication	217 Tichenor Hall, Auburn University, AL 36849	Ric Smith	334-844-2727		N
24	Auburn University, Career Services	303 Martin Hall, Auburn University, AL 36849	Karen Allen	334-844-4747		N
25	Poarch Band of Creek Indians	5811 Jack Springs Road, Atmore, AL 36502	JTPA Coordinator	334-368-9136		N
26	TVJobs.com	P.O. Box 4116, Oceanside, CA 92052	www.tvjobs.com	800-374-0119		N
27	Internal Applicant					N
28	Other source/Walk-in/phone inquiry/Self Initiated/Employee Referral/Former Employee Referral/Word of Mouth				25	N
					37	

